

900 SW Jackson, Room 456 Topeka, KS 66612 785-296-3556

Mike Beam, Secretary

Laura Kelly, Governor

MINUTES OF THE STATE CONSERVATION COMMISSION

1. The State Conservation Commission meeting was called to order by Rod Vorhees, Chairman and Area V Commissioner at 9:01 a.m., Monday, March 18, 2024, at the Kansas Department of Agriculture, 1320 Research Park Drive, Manhattan, KS 66502.

2. ATTENDANCE:

Elected Commissioners:

Ted Nighswonger, Area I Commissioner Jed Fleske, Area II Commissioner Sam Sanders, Area III Commissioner John Wunder, Area IV Commissioner Rod Vorhees, Area V Commissioner

Ex-Officio & Appointed Members:

Terry Medley, P.E., Water Structures Program Manager, Division of Water Resources, Kansas Department of Agriculture

Peter Tomlinson, Ph.D., Associate Professor, Extension Specialist for Environmental Quality Agronomy Department, Kansas State University

Division of Conservation, Kansas Department of Agriculture Staff:

Steve Frost, Executive Director
Dave Jones, Water Quality Program Manager
Kristin Kloft, Riparian & Wetland Program Manager
Cathy Thompson, Program Consultant
Marsha Setzkorn-Meyer, Conservation District Program Coordinator
Monica Wichman, Grants Coordinator
Christy Koelzer, Administrative Specialist

Guests:

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Dan Meyerhoff, Executive Director, KACD

Amanda Scott, Assistant Executive Director, KACD

Dana Schmelzle, President, KACD-EO

Justin Kneisel, Assistant State Conservationist for Field Operations, Emporia, NRCS

Ryan Armbrust, Rural Forestry Program Coordinator, KFS (left at 12:31)

Keri Harris, District Manager, Franklin County Conservation District

Stephanie Royer, District Manager, Rush County Conservation District (left at 11:40)

Scott Carmichael, District Manager, Riley County Conservation District

Joshua McGinn, Assistant Secretary, KDA

Austin Vincent, Attorney, KDA (arrived at 11:45, left at 12:06)

3. APPROVAL OF AGENDA:

A motion was made by Ted Nighswonger to approve the agenda as emailed. The motion was seconded by Peter Tomlinson. Motion carried.

4. MINUTES OF THE PREVIOUS MEETING:

A motion was made by Jed Fleske to approve the January 29, 2024 minutes as emailed. The motion was seconded by Ted Nighswonger. Motion carried.

5. DIRECTOR'S REPORT:

a. Steve Frost provided the director's report (Attachment A).

6. FINANCIAL REPORT:

a. Cathy Thompson provided a financial report (Attachment B).

7. UNFINISHED BUSINESS:

- a. Legislative Update HB2800 Frost
 - i. Steve Frost informed the commissioners that HB2800 passed unanimously out of committee on March 6 and provided a copy of the bill as well as the current FY2025 state aid to conservation districts at the current 1:1 match up to \$25,000, a scenario with 2:1 match up to \$50,000 at \$3,502,706 appropriation funding level, and a scenario with 2:1 match up to \$50,000 at \$5,118,800 appropriation funding level (Attachment C).

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- b. Conservation District Wage & Benefits Review Frost
 - i. Steve Frost informed the commissioners Marsha Setzkorn-Meyer compiled wage, retirement, and insurance statistics for the conservation districts (Attachment D). Frost provided a summary of the district managers' service to federal, state and county government, the conservation district and board of supervisors, constituents, schools, and local community; a draft joint resolution in support of Kansas Conservation District Personnel, and salary table (Attachment D). Discussion surrounded the need for further education for supervisors on recruitment and retention.

Break: 10:26 to 10:40.

8. NEW BUSINESS:

- a. TA Provider Insurance for NRCS Vehicles and NRCS Staffing Carmichael and Fleske
 - i. Scott Carmichael informed the commissioners he has been researching district employee use of government owned vehicles (GOV's) (Attachment E). Each district signs a cooperative work agreement with NRCS which requires the district to pay for any damage to the GOV, and to handle and pay liability claims. District personnel aren't covered by the government insurance covering the vehicle exposing the employee, the district, and supervisors to liability. Districts may be covered by the Kansas Tort Claims Act, which may provide liability coverage for tort claims but provides no coverage for damage to the GOV itself. Speaking with various insurance agents, Carmichael found there are GL or business auto policies with hired and non-owned vehicle endorsement products that get close to meeting district employee needs, but vary from company to company in definitions, policy conditions and exclusions. A possible solution has been developed with Farm Bureau Financial Services. FBFS has agreed to underwrite commercial auto insurance policies on specific GOV's, if a lease agreement is in place between the district and NRCS. This solution has been presented to Kansas NRCS leadership for consideration. Other solutions may exist, including an agreement like the one Pheasants Forever has through Philadelphia Insurance Company. This is a potential solution if there is interest at the KACD or NACD level through this broker or other similar larger brokers. The partnership will continue to work on a resolution.
 - ii. Jed Fleske informed the commissioners he met with Kris Ethridge to discuss NRCS Staffing issues. Their management unit currently has one technician covering four counties slowing the processing of applications. Justin Kneisel informed the commissioners that direct hire authority should be authorized soon, allowing new hires to on-board more quickly. Steve Frost will draft a recommendation from the SCC to David Doctorian in support of direct hire.

- b. Stockwater Conservation Cost-Share Pilot Project Jones
 - i. Dave Jones informed the commissioners that DOC is working with the Kansas Livestock Association on a Kansas Livestock Water Efficiency Pilot Project (Attachment F). Ranking criteria need to be determined. Jones will inquire about the level of interest and include KLA in the ranking criteria discussion.

c. KSNRI Program Revisions - Kloft

i. Kristin Kloft informed the commissioners that under the current KSNRI program only \$41,000 has been spent in the last five year leaving a balance of \$239,700.84 (Attachment G). Proposed program changes include removing the CRP contract requirement, using comparable NRCS practice codes, increasing the rental rate/incentive payment, and having one payment rate, perhaps a \$500/acre single payment. Austin Vincent, KDA Staff Attorney, is assisting with the regulatory adoption processes and ensuring the proposed regulations provide flexibility while staying with the standards in statute. Program revisions will be further refined and proposed at the next meeting.

d. Conservation District Area Awards – Setzkorn-Meyer

i. Marsha Setzkorn-Meyer informed the commissioners that in 2026 all the conservation districts will have received the Governor's Conservation District Recognition Awards twice (Attachment H). Discussion included whether luncheon awards should continue due to time constraints, ensuring that the award continues to recognize districts to avoid overlap with KACD's recognition of individuals, and ideas for a potential new or different type of award.

9. REPORTS & UPDATES:

a. Comments from Guests:

- i. Dana Schmelzle (KACD-EO) informed the commissioners the KACD-EO statewide meeting will be held May 8-9 in Salina. NRCS, KACD and DOC will provide updates. Districts are busy with cost-share, budgets and Envirothon.
- ii. Ryan Armbrust (KFS) informed the commissioners he will send a written update. There continues to be unmet need due to lack of contractors. If you would like to help quantify the demand and unmet need, please consider providing a letter of support. A template is available upon request. Copies of the KFS Annual Report were provided.

- iii. Dan Meyerhoff (KACD) informed the commissioners it has been a busy legislative session. The Kansans for Conservation bill should move forward next year. HB2800 is expected to pass through the House. The NACD fly-in is next week. Meyerhoff will explore solutions for the GOV insurance issue for partner employees. KACD will be working with NRCS next month at the Potawatomi Boys & Girls Club. The National Dairy Association will be hosting a Climate Smart Summit in May with 26 organizations that have grants impacting Kansas.
- iv. Amanda Scott (KACD) informed the commissioners applications are being accepted for 15 summer interns, three per KACD area.

b. Agency Reports:

i. Terry Medley (KDA, DWR) informed the commissioners Earl Lewis is attending the Ogallala Aquifer Summit. The dam bill is in appropriations. DWR has four engineer vacancies.

c. DOC Staff Updates:

- i. Dave Jones informed the commissioners he has prepared the FY2025 NPS Component Cost list (Attachment I).
- ii. Monica Wichman informed the commissioners she is working with the Governor's office on sharing their grant management software licensing. A final meeting is scheduled next week.

d. Elected Commissioner Area Updates:

- i. Ted Nighswonger (Area 1) informed the commissioners their district manager is excited to learn and thanked the partnership for their help training her.
- ii. Jed Fleske (Area II) informed the commissioners he appreciated the opportunity to speak at the Rural Caucus Lunch at the Capitol on February 28th. He thanked DOC for the opportunity to attend the NACD annual meeting for the first time. He enjoyed a breakout session on engaging the next generation with a message to 'be a glue stick.' Connect the people that have the knowledge with the people that want the knowledge. He also enjoyed a farmer-to-farmer coffee talk led by a Kansas group.
- iii. Sam Sanders (Area III) informed the commissioners he enjoyed the Reno County Conservation District annual meeting and the NACD annual meeting. He attended several good breakout sessions.

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iv. John Wunder (Area IV) informed the commissioners that he had good conversations with legislators at the SAKW annual meeting and Conservation Day at the Capitol.

10. ADJOURNMENT:

The next SCC meeting will be held April 16, 2024.

A motion was made by Jed Fleske to adjourn the meeting. The motion was seconded by Sam Sanders. Motion carried.

The meeting was adjourned at 12:46 p.m.



Director's Report

January 30, 2024 - March 18, 2024



- 1. January 30 Steve participated in SAKW's 75th annual meeting in Topeka and provided a presentation on DOC's watershed program. 80 persons were in attendance.
- 2. February 1 The joint DWR / DOC financial assistance project for HHPD Dams was officially launched on-time.
- 3. February 5 Steve attended the KACD board of directors meeting in Topeka.
- 4. February 6 All DOC staff participated in "Conservation Day at the Capitol" and provided exhibit I&E while interacting with legislators, conservation districts and other agency / NGO partners to showcase the importance of soil & water conservation in Kansas.
- 5. February 8-9 DOC staff provided exhibit I&E while interacting with leaders, agency and NGO representatives and university students at the annual Kansas Natural Resources Conference in Manhattan. This event drew over 400 persons and continues to be a focal point for current research on evolving water, wildlife, forestry and other related natural resource topics.
- 6. February 15 Steve participated in a "Woody Encroachment Science" meeting with Secretary Beam, KDA's Scott Marsh and state officials from NRCS and the University of Nebraska (Durac Tidwell). Discussions of collaborative strategies to further advance Kansas / regional grassland system protection / are heightening and evolving.
- 7. February 19 Steve attended the briefing for HB2541 (Kansans for Conservation) in the Senate Appropriations Committee. No action was taken on this bill.
- 8. February 22 Steve participated in the Master Irrigator Lite pilot project meeting in Ulysses. KSU is gauging ag producer interest in attending I&E training courses on irrigation conservation topics. 35 persons attended.
- 9. February 27 DOC started recruiting for a new Watershed Program Manager.
- 10. February 27 Steve participated in a KWO organized strategic planning task force kick-off convened to strategically re-evaluate and set time goals for public input on the Kansas State Water Plan. Meeting weekly.
- 11. February 29 DOC staff responded to a special inter-agency request for State Water Plan program survey information. Because DOC implements conservation programs under 10 distinct SWPF budget lines, this is an especially significant project.
- 12. February 29 Steve attended the Wyandotte County annual meeting. This was the first in-person annual meeting for the district since COVID restrictions took effect. 15 persons were in attendance.
- 13. March 6 Steve attended the legislative hearing on HB2800 (State Aid for Conservation Districts) in the House Ag & Natural Resources Committee. The bill was unanimously passed out of committee with no amendments after several proponent testimonies (with no neutral or opponent testimonies).
- 14. March 8 Marsha began representing DOC in a special task force organized by the Governor's office to review strategies for developing a Water One-Stop hub for information and customer service. Meeting weekly.

- 15. March 12 DOC staff participated in World Water Day in the Kansas statehouse along with many other water-related organizations.
- 16. March 15 This date marks the final date for getting cost-share contracts approved for regular state Water Resources, Non-Point Source and Riparian & Wetland cost-share. It appears that 948 contracts have now been completed and paid, and 1,112 are now in approved status pending end-of-fiscal-year completion.
- 17. Other things we're working on
 - a. conservation district annual workplan templates.
 - b. updates to the Kansas Sediment & Nutrient Reduction Program.
 - c. CD supervisor area networking events.
 - d. Red Cedar initiative.
 - e. expanding archeologists and conservation technician TA agreements with NRCS.
 - f. enhancements to the CREP project including proposed dryland and limited irrigated practices.

^{*} The next SCC meetings are May 14, August 14, September 13 and November 24, 2024.

KANSAS STATE WATER PLAN FUNDS – KDA DIVISION OF CONSERVATION FY2025 BUDGET

CONSERVATION

FUND #	FUND NAME	ACCOUNT CODE	FY23 Actuals	FY24 Budget	FY24 Adj. Budget	FY25 Budget
1000-0053	State General Fund	Appropriation	501,964	506,512	620,861	624,344
1800-0088	State Water Plan - Irrigation Technology	Appropriation	408,976	350,000	550,000	2,550,000
1800-1205	State Water Plan - Water Resources Cost Share	Appropriation	4,023,581	2,768,956	2,834,714	5,000,000
1800-1210	State Water Plan - Non-Point Source	Appropriation	2,291,809	1,863,636	1,866,598	1,866,598
1800-1220	State Water Plan - Conservation District Aid	Appropriation	2,473,373	2,502,706	2,502,706	3,502,706
1800-1225	State Water Plan - Water Transition / CREP	Appropriation	979,867	550,727	1,189,574	1,554,142
1800-1240	State Water Plan - Dam Construction Rehab	Appropriation	550,000	550,000	650,000	3,000,000
1800-1250	State Water Plan - Water Quality Buffer	Appropriation	635,432			
1800-1260	State Water Plan - Riparian & Wetland	Appropriation	666,194	154,024	154,024	154,024
1800-1300	State Water Plan - KS Reservoir Protection Iniative	Appropriation	1		1,467,795	1,500,000
1800-1290	State Water Plan - Streambank Stabilization	Appropriation	1,084,589	750,000	750,000	1,500,000
1800-0090	State Water Plan - Soil Health Initiative	Appropriation	100,000	200,000	400,000	400,000
TOTAL			\$13,715,785	\$10,196,561	\$12,986,272	\$21,651,814

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Project Types	Committed Contracts	Committed Amount	Paid Contracts	Paid Amount
AWP	10	\$16,840.32	4	\$4,210.00
ESC	328	\$1,285,707.74	143	\$546,239.30
3	ω	\$6,409.00	2	\$3,751.10
IWC	∞	\$25,077.88	13	\$39,506.43
N	4	\$16,025.76		
PRM	256	\$1,397,507.13	96	\$435,457.65
RAP	2	\$10,892.75	L	\$4,992.58
Soil Health	35	\$174,543.66	82	\$365,212.54
Total	646	\$2,933,004.24	341	\$1,399,369.60
Irrigation Technology				
Ξ	101	\$398,543.01	70	\$257,980.25
Non-Point Source				
AWP	40	\$47,782.27	13	\$10,444.36
ESC	42	\$152,531.85	15	\$64,992.35
N	10	\$11,161.80		
WSO	53	\$130,000.00	58	\$139,811.60
PRM	141	\$702,535.21	35	\$138,413.02
RAP	2	\$6,875.67		
Soil Health	17	\$37,781.42	18	\$46,208.20
Total	305	\$1,088,668.22	139	\$399,869.53
Soil Helath Initiative				
Cover Crop	б	\$23,543.19	33	\$176,151.92
Soil Health Education	1	\$2,500.00	17	\$42,500.00
Soil Health On-Farm Project	7	\$35,000.00	ъ	\$25,000.00
Total	13	\$61,043.19	55	\$243,651.92

DOC Cost-Share Funds Update - as of March 15, 2024

Watershed Dam Construction \$3,650,000.00	Soil Health Initiative \$390,944.00	Irrigation Technology \$683,978.31	Riparian & Wetland RW \$60,000.00 Sed. & Nut. Red. Init. \$251,913.74 Rip. Quality Enhan. Init. \$60,000.00 \$371,913.74	CREP-WTAP \$350,000.00 WTAP \$500,000.00 Unallocated \$5,032,498.85 Total \$5,882,498.85	Non-Point Source NPS \$1,682,201.50	Water Resources DNA \$4,573,152.78	Program Fund Source Allocation Aid to Conservation Districts \$2,192,637.00
\$557,518.95	\$61,043.19	\$393,724.38	\$27,000.00 \$2,412.38 \$0.00 \$29,412.38	\$0.00 \$0.00 \$0.00 \$0.00	\$1,088,668.22	\$2,933,004.24	Committed \$0.00
\$92,481.05	\$243,651.92	\$262,780.25	\$5,000.00 \$7,757.76 \$20,000.00 \$32,757.76	\$149,044.05 \$0.00 \$0.00 \$149,044.05	\$399,869.53	\$1,399,369.60	Expenditures \$2,192,637.00
\$3,000,000.00	\$86,248.89	\$27,473.68	\$28,000.00 \$241,743.60 \$40,000.00 \$309,743.60	\$200,955.95 \$500,000.00 \$5,032,498.85 \$5,733,454.80	\$193,663.75	\$240,778.94	Uncommitted \$0.00

Session of 2024

HOUSE BILL No. 2800

By Committee on Appropriations

Requested by Representative Hoffman

2-13

AN ACT concerning conservation districts; relating to the financing of operating conservation districts; increasing the cap on the amount of moneys disbursed by the division of conservation to conservation districts; providing an increased matching basis for state moneys disbursed to conservation districts based on amounts allocated by the board of county commissioners for such districts; amending K.S.A. 2-1907c and repealing the existing section.

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Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 2-1907c is hereby amended to read as follows: 2-1907c. On or before-September November 1 of each calendar year, each conservation district shall submit to the division a certification of the amount of money to be furnished by the county commissioners for conservation district activities for the ensuing calendar year. Such amount shall be the same as authorized for such purposes in each approved county budget. For the purpose of providing state financial assistance to conservation districts and subject to the matching requirements as provided further, the division in the regular budget request, as a line item for the forthcoming fiscal year, shall submit a special request for an amount-equal to not less than the sum of the allocations of each county to each conservation district, but in no event to exceed the sum of \$25,000 \$50,000 per district. This \$25,000 Such \$50,000 limitation shall be applicable for fiscal year-2008 2025, and thereafter, subject to appropriations therefor. The division, as soon as practicable after July 1 of the following year, shall disburse such moneys as may be appropriated by the state for this purpose to each conservation district on a \$2 division moneys basis to a \$1 county moneys basis to match the funds allocated by the commissioners of each county, except that the total amount disbursed shall not exceed \$50,000 per district. Distribution shall be prorated in proportion to county allocations in the event that appropriations are insufficient for complete matching of funds. Municipal accounting procedures shall be used in the distribution of and in the expenditure of all funds.

Sec. 2. K.S.A. 2-1907c is hereby repealed.

Sec. 3. This act shall take effect and be in force from and after its

publication in the statute book.

SESSION OF 2024

SUPPLEMENTAL NOTE ON HOUSE BILL NO. 2800

As Recommended by House Committee on Agriculture and Natural Resources

Brief*

HB 2800 would amend law regarding conservation districts.

[Note: Conservation districts were first established in law by the Legislature in 1937 following the Dust Bowl. The conservation district is the main local unit of government regarding the conservation of soil, water, and other related natural resources located within the boundaries of a county and operates under the purview of the Division of Conservation (Division) of the Kansas Department of Agriculture (KDA).]

The bill would change the date from September 1 to November 1 by which conservation districts are required to submit a certification to the Division of the amount of money required for conservation district activities each year.

The bill would increase the cap on the amount of funding that would be allocated by the Division to the conservation districts from \$25,000 to \$50,000 per district, starting in fiscal year (FY) 2025. The bill would also increase the State's current matching funding from \$1 to \$2 state funding to \$1 county funding.

^{*}Supplemental notes are prepared by the Legislative Research Department and do not express legislative intent. The supplemental note and fiscal note for this bill may be accessed on the Internet at http://www.kslegislature.org

Background

The bill was introduced by the House Committee on Appropriations at the request of Representative Hoffman.

House Committee on Agriculture and Natural Resources

In the House Committee hearing, **proponent** testimony was provided by Representative Blex, the Deputy Secretary of Agriculture, and the Executive Director of the Kansas Association of Conservation Districts. The proponents stated the increased state matching funds and higher cap will allow the KDA to distribute more moneys to conservation districts that can be used for salaries and wages for conservation district managers and upkeep of conservation district equipment. The proponents also noted that conservation district manager turnover is a notable problem across the state due to low pay and lack of benefits and that this position is the first point-of-contact for any conservation district and requires significant training and experience.

Written-only proponent testimony was provided by the Kansas Association of Counties, Kansas Corn Growers Association, Kansas Farm Bureau, and The Nature Conservancy.

No other testimony was provided.

Fiscal Information

According to the fiscal note prepared by the Division of the Budget on the bill, the KDA estimates that enactment of the bill could increase state aid to conservation districts in the agency's Division. The KDA indicates the FY 2024 appropriation from the State Water Plan Fund (SWPF) totaling \$2.5 million provided an average of \$23,835 per disbursement to each district. These disbursements to

conservation districts occurred on July 5, 2023 (beginning of FY 2024).

The Governor's FY 2025 Budget Report recommends a \$2.5 million appropriation from the SWPF and a \$1.0 million transfer from the 2023 HB 2302 Projects Fund in the Kansas Water Office for state aid to conservation districts. The KDA notes the appropriation and transfer could increase state aid to conservation districts in FY 2025; however, any state aid to conservation districts would be subject to the ultimately legislative-approved appropriation and the matching county commissions allocations to conservation districts. As a result, a fiscal effect for FY 2025 cannot be estimated.

The Kansas Association of Counties indicates that enactment of the bill could increase counties' allocations to conservation districts to meet the new match amount; however, a fiscal effect cannot be estimated.

Kansas Department of Agriculture; conservation districts; state match; funding

DOC FY2025 Aid to	Conservation	n Districts								
COUNTY CD	COUNTY	STATE OF KS	TOTAL		COUNTY CD	(COUNTY	ST	ATE OF KS	TOTAL
	TOTAL	MATCHED					TOTAL	N	IATCHED	
ALLEN	\$ 45,000.00	\$ 25,000.00	\$70,000.00		LINN	\$	43,000.00	\$	25,000.00	\$68,000.00
ANDERSON	\$ 50,000.00	\$ 25,000.00	\$75,000.00		LOGAN	\$	25,000.00	\$	25,000.00	\$50,000.00
ATCHISON	\$ 31,518.00	\$ 25,000.00	\$56,518.00		LYON	\$	35,000.00	\$	25,000.00	\$60,000.00
BARBER	\$ 30,000.00	\$ 25,000.00	\$55,000.00		MARION	\$	39,500.00	\$	25,000.00	\$64,500.00
BARTON	\$ 25,000.00	\$ 25,000.00	\$50,000.00		MARSHALL	\$	44,500.00	\$	25,000.00	\$69,500.00
BOURBON	\$ 40,000.00	\$ 25,000.00	\$65,000.00		McPHERSON	\$	34,121.00	\$	25,000.00	\$59,121.00
BROWN	\$ 31,500.00	\$ 25,000.00	\$56,500.00		MEADE	\$	22,500.00	\$	22,500.00	\$45,000.00
BUTLER	\$ 44,440.00	\$ 25,000.00	\$69,440.00		MIAMI	\$	54,385.00	\$	25,000.00	\$79,385.00
CHASE	\$ 17,000.00	\$ 17,000.00	\$34,000.00		MITCHELL	\$	30,000.00	\$	25,000.00	\$55,000.00
CHAUTAUQUA	\$ 17,400.00	\$ 17,400.00	\$34,800.00		MONTGOMERY	\$	25,500.00	\$	25,000.00	\$50,500.00
CHEROKEE	\$ 25,000.00	\$ 25,000.00	\$50,000.00		MORRIS	\$	30,000.00	\$	25,000.00	\$55,000.00
CHEYENNE	\$ 25,000.00	\$ 25,000.00	\$50,000.00		MORTON	\$	24,500.00	\$	24,500.00	\$49,000.00
CLARK	\$ 26,800.00	\$ 25,000.00	\$51,800.00		NEMAHA	\$	35,000.00	\$	25,000.00	\$60,000.00
CLAY	\$ 52,920.00	\$ 25,000.00	\$77,920.00		NEOSHO	\$	22,500.00	\$	22,500.00	\$45,000.00
CLOUD	\$ 25,000.00	\$ 25,000.00	\$50,000.00		NESS	\$	20,500.00	\$	20,500.00	\$41,000.00
COFFEY	\$ 76,000.00	\$ 25,000.00	\$101,000.00		NORTON	\$	23,000.00	\$	23,000.00	\$46,000.00
COMANCHE	\$ 23,000.00	\$ 23,000.00	\$46,000.00		OSAGE	\$	40,000.00	\$	25,000.00	\$65,000.00
COWLEY	\$ 38,000.00	\$ 25,000.00	\$63,000.00		OSBORNE	\$	20,000.00	\$.	20,000.00	\$40,000.00
CRAWFORD	\$ 49,512.00	\$ 25,000.00	\$74,512.00		OTTAWA	\$	25,000.00	\$	25,000.00	\$50,000.00
DECATUR	\$ 25,000.00	\$ 25,000.00	\$50,000.00		PAWNEE	\$	25,000.00	\$	25,000.00	\$50,000.00
DICKINSON	\$ 40,000.00	\$ 25,000.00	\$65,000.00		PHILLIPS	\$	30,000.00	\$	25,000.00	\$55,000.00
DONIPHAN	\$ 35,000.00	\$ 25,000.00	\$60,000.00		POTTAWATOMIE	\$	90,000.00	\$		\$115,000.00
DOUGLAS	\$ 85,833.00	\$ 25,000.00	\$110,833.00		PRATT	\$	25,000.00	\$	25,000.00	\$50,000.00
EDWARDS	\$ 29,320.00	\$ 25,000.00	\$54,320.00		RAWLINS	\$	25,000.00	\$	25,000.00	\$50,000.00
ELK	\$ 15,000.00	\$ 15,000.00	\$30,000.00		RENO	\$	50,000.00	\$	25,000.00	\$75,000.00
ELLIS	\$ 72,646.00	\$ 25,000.00	\$97,646.00		REPUBLIC	\$	39,000.00	\$	25,000.00	\$64,000.00 \$55,000.00
ELLSWORTH	\$ 36,308.00	\$ 25,000.00	\$61,308.00		RICE	\$	30,000.00 55,136.00	\$	25,000.00	\$80,136.00
FINNEY	\$ 35,000.00	\$ 25,000.00	\$60,000.00		RILEY	\$	25,000.00	\$	25,000.00	\$50,000.00
FORD	\$ 40,000.00	\$ 25,000.00	\$65,000.00		ROOKS	\$	25,000.00	\$	25,000.00	\$50,000.00
FRÂNKLIN	\$ 49,820.00	\$ 25,000.00	\$74,820.00		RUSH	\$	30,500.00	\$	25,000.00	\$55,500.00
GEARY	\$ 29,000.00	\$ 25,000.00	\$54,000.00		RUSSELL	\$	29,500.00	\$	25,000.00	\$54,500.00
GOVE	\$ 25,000.00	\$ 25,000.00	\$50,000.00		SALINE	\$	29,000.00	\$	25,000.00	\$54,000.00
GRAHAM	\$ 27,500.00	\$ 25,000.00	\$52,500.00 \$45,000.00		SCOTT	\$	40,000.00	\$	25,000.00	\$65,000.00
GRANT	\$ 22,500.00	\$ 22,500.00	\$50,000.00		SEWARD	\$	38,000.00	\$	25,000.00	\$63,000.00
GRAY	\$ 25,000.00	\$ 25,000.00	\$50,000.00		SHAWNEE	\$	57,000.00	\$	25,000.00	\$82,000.00
GREELEY	\$ 25,000.00	\$ 25,000.00			SHERIDAN	\$	25,000.00	\$	25,000.00	\$50,000.00
GREENWOOD	\$ 27,000.00	\$ 25,000.00 \$ 25,000.00	\$52,000.00 \$50,000.00		SHERMAN	\$	30,000.00	\$	25,000.00	\$55,000.00
HAMILTON	1	-	\$50,000.00		SMITH	\$	22,500.00	-	22,500.00	\$45,000.00
HARPER	\$ 25,000.00	\$ 25,000.00	\$50,000.00	AND DESCRIPTION OF THE PARTY OF	STAFFORD	\$	25,000.00	\$	25,000.00	\$50,000.00
HARVEY	\$ 39,000.00	\$ 25,000.00	\$64,000.00		STANTON	\$	20,000.00	\$	20,000.00	\$40,000.00
HASKELL	-	-	\$48,000.00		STEVENS	\$	30,000.00	\$	25,000.00	\$55,000.00
HODGEMAN	\$ 24,000.00	-	\$90,000.00	· 图像中国 图像 1988	SUMNER	\$	25,000.00	\$	25,000.00	\$50,000.00
JACKSON JEFFERSON	\$ 65,000.00		\$64,801.00		THOMAS	\$	35,000.00	\$	25,000.00	\$60,000.00
JEWELL	\$ 25,000.00		\$50,000.00		TREGO	\$	35,000.00	\$	25,000.00	\$60,000.00
JOHNSON	\$ 35,000.00	-	\$60,000.00		WABAUNSEE	\$	40,000.00	\$	25,000.00	\$65,000.00
KEARNY	\$ 65,000.00		\$90,000.00		WALLACE	\$	17,000.00	\$	17,000.00	\$34,000.00
KINGMAN	\$ 30,000.00		\$55,000.00		WASHINGTON	\$	45,000.00	\$	25,000.00	\$70,000.00
	\$ 25,000.00	+	\$50,000.00		WICHITA	\$	28,000.00	\$	25,000.00	\$53,000.00
KIOWA	\$ 25,000.00	-	\$52,500.00	The Waster Control	WILSON	\$	25,000.00	\$	25,000.00	\$50,000.00
LABETTE	\$ 27,500.00	1	\$50,000.00		WOODSON	\$	25,500.00	\$	25,000.00	\$50,500.00
LANE	\$ 25,000.00	1	\$50,000.00		WYANDOTTE	\$	45,000.00	\$	25,000.00	\$70,000.00
LEAVENWORTH		1			TOTALS	-	3,551,460.00	-	2,559,400.00	\$6,110,860.00
LINCOLN	\$ 23,000.00	\$ 23,000.00	\$46,000.00		TOTALS	1 4	0,001,400.00	1 4	2,000,700.00	\$5,770,000.00

DOC FY2025 Aid to	Conservatio	n Districts					
COUNTY CD	COUNTY	STATE OF KS	TOTAL	COUNTY CD	COUNTY	STATE OF KS	TOTAL
	TOTAL	MATCHED			TOTAL	MATCHED	
ALLEN	\$ 45,000.00	\$ 34,214.13	\$79,214.13	LINN	\$ 43,000.00	\$ 34,213.13	\$77,213.13
ANDERSON	\$ 50,000.00	\$ 34,214.13	\$84,214.13	LOGAN	\$ 25,000.00	\$ 34,213.13	\$59,213.13
ATCHISON	\$ 31,518.00	\$ 34,214.13	\$65,732.13	LYON	\$ 35,000.00	\$ 34,213.13	\$69,213.13
BARBER	\$ 30,000.00	\$ 34,214.13	\$64,214.13	MARION	\$ 39,500.00	\$ 34,213.13	\$73,713.13
BARTON	\$ 25,000.00	\$ 34,214.13	\$59,214.13	MARSHALL	\$ 44,500.00	\$ 34,213.13	\$78,713.13
BOURBON	\$ 40,000.00	\$ 34,214.13	\$74,214.13	McPHERSON	\$ 34,121.00	\$ 34,213.13	\$68,334.13
BROWN	\$ 31,500.00	\$ 34,214.13	\$65,714.13	MEADE	\$ 22,500.00	\$ 30,792.72	\$53,292.72
BUTLER	\$ 44,440.00	\$ 34,214.13	\$78,654.13	MIAMI	\$ 54,385.00	\$ 34,213.13	\$88,598.13
CHASE	\$ 17,000.00	\$ 23,265.61	\$40,265,61	MITCHELL	\$ 30,000.00	\$ 34,213.13	\$64,213.13
CHAUTAUQUA	\$ 17,400.00	\$ 23,813.04	\$41,213.04	MONTGOMERY	\$ 25,500.00	\$ 34,213.13	\$59,713.13
CHEROKEE	\$ 25,000.00	\$ 34,214.13	\$59,214.13	MORRIS	\$ 30,000.00	\$ 34,213.13	\$64,213.13
CHEYENNE	\$ 25,000.00	\$ 34,214.13	\$59,214.13	MORTON	\$ 24,500.00	\$ 33,529.85	\$58,029.85
CLARK	\$ 26,800.00	\$ 34,214.13	\$61,014.13	NEMAHA	\$ 35,000.00	\$ 34,213.13	\$69,213.13
CLAY	\$ 52,920.00	\$ 34,214.13	\$87,134.13	NEOSHO	\$ 22,500.00	\$ 30,792.72	\$53,292.72
	\$ 25,000.00	\$ 34,214.13	\$59,214.13	NESS	\$ 20,500.00	\$ 28,055.59	\$48,555.59
CLOUD	 		\$110,214.13	NORTON	\$ 23,000.00	\$ 31,477.00	\$54,477.00
COFFEY	\$ 76,000.00			OSAGE	\$ 40,000.00	\$ 34,213.13	\$74,213.13
COMANCHE	\$ 23,000.00	\$ 31,477.00	\$54,477.00	OSBORNE	\$ 20,000.00	\$ 27,371.31	\$47,371.31
COWLEY	\$ 38,000.00	\$ 34,214.13	\$72,214.13			\$ 34,213.13	\$59,213.13
CRAWFORD	\$ 49,512.00	\$ 34,214.13	\$83,726.13	OTTAWA			\$59,213.13
DECATUR	\$ 25,000.00	\$ 34,214.13	\$59,214.13	PAWNEE			
DICKINSON	\$ 40,000.00	\$ 34,214.13	\$74,214.13	PHILLIPS	\$ 30,000.00	\$ 34,213.13	\$64,213.13
DONIPHAN	\$ 35,000.00	\$ 34,214.13	\$69,214.13	POTTAWATOMIE	\$ 90,000.00	\$ 34,213.13	\$124,213.13
DOUGLAS	\$ 85,833.00	\$ 34,214.13	\$120,047.13	PRATT	\$ 25,000.00	\$ 34,213.13	\$59,213.13
EDWARDS	\$ 29,320.00	\$ 34,214.13	\$63,534.13	RAWLINS	\$ 25,000.00	\$ 34,213.13	\$59,213.13
ELK	\$ 15,000.00	\$ 20,596.66	\$35,596.66	RENO	\$ 50,000.00	\$ 34,213.13	\$84,213.13
ELLIS .	\$ 72,646.00	\$ 34,213.13	\$106,859.13	REPUBLIC	\$ 39,000.00	\$ 34,213.13	\$73,213.13
ELLSWORTH	\$ 36,308.00	\$ 34,213.13	\$70,521.13	RICE	\$ 30,000.00	\$ 34,213.13	\$64,213.13
FINNEY	\$ 35,000.00	\$ 34,213.13	\$69,213.13	RILEY	\$ 55,136.00	\$ 34,213.13	\$89,349.13
FORD	\$ 40,000.00	\$ 34,213.13	\$74,213.13	ROOKS	\$ 25,000.00	\$ 34,213.13	\$59,213.13
FRANKLIN	\$ 49,820.00	\$ 34,213.13	\$84,033.13	RUSH	\$ 25,000.00	\$ 34,213.13	\$59,213.13
GEARY	\$ 29,000.00	\$ 34,213.13	\$63,213.13	RUSSELL	\$ 30,500.00	\$ 34,213.13	\$64,713.13
GOVE	\$ 25,000.00	\$ 34,213.13	\$59,213.13	SALINE	\$ 29,500.00	\$ 34,213.13	\$63,713.13
GRAHAM	\$ 27,500.00	\$ 34,213.13	\$61,713.13	SCOTT	\$ 29,000.00	\$ 34,213.13	\$63,213.13
GRANT	\$ 22,500.00	\$ 30,792.72	\$53,292.72	SEDGWICK	\$ 40,000.00	\$ 34,213.13	\$74,213.13
GRAY	\$ 25,000.00	\$ 34,213.13	\$59,213.13	SEWARD	\$ 38,000.00	\$ 34,213.13	\$72,213.13
GREELEY	\$ 25,000.00	\$ 34,213.13	\$59,213.13	SHAWNEE	\$ 57,000.00	\$ 34,213.13	\$91,213.13
GREENWOOD	\$ 27,000.00	\$ 34,213.13	\$61,213.13	SHERIDAN	\$ 25,000.00	\$ 34,213.13	\$59,213.13
HAMILTON	\$ 25,000.00	\$ 34,213.13	\$59,213.13	SHERMAN	\$ 30,000.00	\$ 34,213.13	\$64,213.13
HARPER	\$ 25,000.00	\$ 34,213.13	\$59,213.13	SMITH	\$ 22,500.00	\$ 30,792.72	\$53,292.72
HARVEY	\$ 25,000.00		\$59,213.13	STAFFORD	\$ 25,000.00	\$ 34,213.13	\$59,213.13
HASKELL	\$ 39,000.00	+	\$73,213.13	STANTON	\$ 20,000.00	\$ 27,371.31	\$47,371.31
HODGEMAN	\$ 24,000.00	-	\$56,845.57	STEVENS	\$ 30,000.00	\$ 34,213.13	\$64,213.13
JACKSON	\$ 65,000.00	-	\$99,213.13	SUMNER	\$ 25,000.00	\$ 34,213.13	\$59,213.13
JEFFERSON	\$ 39,801.00		\$74,014.13	THOMAS	\$ 35,000.00	\$ 34,213.13	\$69,213.13
JEWELL	\$ 25,000.00		\$59,213.13	TREGO	\$ 35,000.00		\$69,213.13
JOHNSON	\$ 35,000.00		\$69,213.13	WABAUNSEE	\$ 40,000.00		\$74,213.13
KEARNY	\$ 65,000.00	+	\$99,213.13	WALLACE	\$ 17,000.00	-	\$40,265.61
KINGMAN	\$ 30,000.00		\$64,213.13	WASHINGTON	\$ 45,000.00		\$79,213.13
	-		\$59,213.13	WICHITA	\$ 28,000.00		\$62,213.13
KIOWA	\$ 25,000.00	-	\$61,713.13	WILSON	\$ 25,000.00		\$59,213.13
LABETTE	\$ 27,500.00			WOODSON	\$ 25,500.00		\$59,713.13
LANE	\$ 25,000.00		\$59,213.13	WYANDOTTE	\$ 45,000.00		\$79,213.13
LEAVENWORTH	\$ 25,000.00		\$59,213.13				
LINCOLN	\$ 23,000.00	\$ 31,477.00	\$54,477.00	TOTALS	\$3,551,460.00	\$3,502,706.00	\$7,054,166.00

DOC FY2025 Aid to	Conservatio	n Districts					
COUNTY CD	COUNTY	STATE OF KS	TOTAL	COUNTY CD	COUNTY	STATE OF KS	TOTAL
	TOTAL	MATCHED			TOTAL	MATCHED	
ALLEN	\$ 45,000.00	\$ 50,000.00	\$95,000.00	LINN	\$ 43,000.00	\$ 50,000.00	\$93,000.00
ANDERSON	\$ 50,000.00	\$ 50,000.00	\$100,000.00	LOGAN	\$ 25,000.00	\$ 50,000.00	\$75,000.00
ATCHISON	\$ 31,518.00	\$ 50,000.00	\$81,518.00	LYON	\$ 35,000.00	\$ 50,000.00	\$85,000.00
BARBER	\$ 30,000.00	\$ 50,000.00	\$80,000.00	MARION	\$ 39,500.00	\$ 50,000.00	\$89,500.00
BARTON	\$ 25,000.00	\$ 50,000.00	\$75,000.00	MARSHALL	\$ 44,500.00	\$ 50,000.00	\$94,500.00
BOURBON	\$ 40,000.00	\$ 50,000.00	\$90,000.00	McPHERSON	\$ 34,121.00	\$ 50,000.00	\$84,121.00
BROWN	\$ 31,500.00	\$ 50,000.00	\$81,500.00	MEADE	\$ 22,500.00	\$ 45,000.00	\$67,500.00
BUTLER	\$ 44,440.00	\$ 50,000.00	\$94,440.00	MIAMI	\$ 54,385.00	\$ 50,000.00	\$104,385.00
CHASE	\$ 17,000.00	\$ 34,000.00	\$51,000.00	MITCHELL	\$ 30,000.00	\$ 50,000.00	\$80,000.00
CHAUTAUQUA	\$ 17,400.00	\$ 34,800.00	\$52,200.00	MONTGOMERY	\$ 25,500.00	\$ 50,000.00	\$75,500.00
CHEROKEE	\$ 25,000.00	\$ 50,000.00	\$75,000.00	MORRIS	\$ 30,000.00	\$ 50,000.00	\$80,000.00
CHEYENNE	\$ 25,000.00	\$ 50,000.00	\$75,000.00	MORTON	\$ 24,500.00	\$ 49,000.00	\$73,500.00
CLARK	\$ 26,800.00	\$ 50,000.00	\$76,800.00	NEMAHA	\$ 35,000.00	\$ 50,000.00	\$85,000.00
CLAY	\$ 52,920.00	\$ 50,000.00	\$102,920.00	NEOSHO	\$ 22,500.00	\$ 45,000.00	\$67,500.00
CLOUD	\$ 25,000.00	\$ 50,000.00	\$75,000.00	NESS	\$ 20,500.00	\$ 41,000.00	\$61,500.00
COFFEY	\$ 76,000.00	\$ 50,000.00	\$126,000.00	NORTON	\$ 23,000.00	\$ 46,000.00	\$69,000.00
COMANCHE	\$ 23,000.00	\$ 46,000.00	\$69,000.00	OSAGE	\$ 40,000.00	\$ 50,000.00	\$90,000.00
COWLEY	\$ 38,000.00	\$ 50,000.00	\$88,000.00	OSBORNE	\$ 20,000.00	\$ 40,000.00	\$60,000.00
CRAWFORD	\$ 49,512.00	\$ 50,000.00	\$99,512.00	OTTAWA	\$ 25,000.00	\$ 50,000.00	\$75,000.00
DECATUR	\$ 25,000.00	\$ 50,000.00	\$75,000.00	PAWNEE	\$ 25,000.00	\$ 50,000.00	\$75,000.00
DICKINSON	\$ 40,000.00	\$ 50,000.00	\$90,000.00	PHILLIPS	\$ 30,000.00	\$ 50,000.00	\$80,000.00
DONIPHAN	\$ 35,000.00	\$ 50,000.00	\$85,000.00	POTTAWATOMIE		\$ 50,000.00	\$140,000.00
DOUGLAS	\$ 85,833.00	\$ 50,000.00	\$135,833.00	PRATT	\$ 25,000.00	\$ 50,000.00	\$75,000.00
EDWARDS	\$ 29,320.00	\$ 50,000.00	\$79,320.00	RAWLINS	\$ 25,000.00	\$ 50,000.00	\$75,000.00
ELK	\$ 15,000.00	\$ 30,000.00	\$45,000.00	RENO	\$ 50,000.00	\$ 50,000.00	\$100,000.00
ELLIS		\$ 50,000.00	\$122,646.00	REPUBLIC	\$ 39,000.00	\$ 50,000.00	\$89,000.00
ELLSWORTH	\$ 72,646.00	\$ 50,000.00	\$86,308.00	RICE	\$ 30,000.00	\$ 50,000.00	\$80,000.00
	\$ 36,308.00		\$85,000.00	RILEY	\$ 55,136.00	\$ 50,000.00	\$105,136.00
FINNEY	\$ 35,000.00	\$ 50,000.00		ROOKS	\$ 25,000.00	\$ 50,000.00	\$75,000.00
FORD	\$ 40,000.00	\$ 50,000.00	\$90,000.00	RUSH	\$ 25,000.00	\$ 50,000.00	\$75,000.00
FRANKLIN	\$ 49,820.00	\$ 50,000.00	\$99,820.00		\$ 30,500.00	\$ 50,000.00	\$80,500.00
GEARY	\$ 29,000.00	\$ 50,000.00	\$79,000.00	RUSSELL		\$ 50,000.00	\$79,500.00
GOVE	\$ 25,000.00	\$ 50,000.00	\$75,000.00	SALINE		\$ 50,000.00	\$79,000.00
GRAHAM	\$ 27,500.00	\$ 50,000.00	\$77,500.00	SCOTT	\$ 29,000.00		\$90,000.00
GRANT	\$ 22,500.00	\$ 45,000.00	\$67,500.00	SEDGWICK	\$ 40,000.00	\$ 50,000.00	
GRAY	\$ 25,000.00	\$ 50,000.00	\$75,000.00	SEWARD	\$ 38,000.00	\$ 50,000.00	\$88,000.00
GREELEY	\$ 25,000.00	\$ 50,000.00	\$75,000.00	SHAWNEE	\$ 57,000.00	\$ 50,000.00	\$107,000.00
GREENWOOD	\$ 27,000.00	\$ 50,000.00	\$77,000.00	SHERIDAN	\$ 25,000.00	\$ 50,000.00	\$75,000.00
HAMILTON	\$ 25,000.00	\$ 50,000.00	\$75,000.00	SHERMAN	\$ 30,000.00	\$ 50,000.00	\$80,000.00
HARPER	\$ 25,000.00		\$75,000.00	SMITH	\$ 22,500.00	\$ 45,000.00	\$67,500.00
HARVEY	\$ 25,000.00	\$ 50,000.00	\$75,000.00	STAFFORD	\$ 25,000.00	\$ 50,000.00	\$75,000.00
HASKELL	\$ 39,000.00	\$ 50,000.00	\$89,000.00	STANTON	\$ 20,000.00	\$ 40,000.00	\$60,000.00
HODGEMAN	\$ 24,000.00	\$ 48,000.00	\$72,000.00	STEVENS	\$ 30,000.00	\$ 50,000.00	\$80,000.00
JACKSON	\$ 65,000.00	\$ 50,000.00	\$115,000.00	SUMNER	\$ 25,000.00	\$ 50,000.00	\$75,000.00
JEFFERSON	\$ 39,801.00		\$89,801.00	THOMAS	\$ 35,000.00	\$ 50,000.00	\$85,000.00
JEWELL	\$ 25,000.00	\$ 50,000.00	\$75,000.00	TREGO	\$ 35,000.00	\$ 50,000.00	\$85,000.00
JOHNSON	\$ 35,000.00	\$ 50,000.00	\$85,000.00	WABAUNSEE	\$ 40,000.00	\$ 50,000.00	\$90,000.00
KEARNY	\$ 65,000.00	\$ 50,000.00	\$115,000.00	WALLACE	\$ 17,000.00	\$ 34,000.00	\$51,000.00
KINGMAN	\$ 30,000.00	\$ 50,000.00	\$80,000.00	WASHINGTON	\$ 45,000.00	\$ 50,000.00	\$95,000.00
KIOWA	\$ 25,000.00	\$ 50,000.00	\$75,000.00	WICHITA	\$ 28,000.00	\$ 50,000.00	\$78,000.00
LABETTE	\$ 27,500.00	\$ 50,000.00	\$77,500.00	WILSON	\$ 25,000.00	\$ 50,000.00	\$75,000.00
LANE	\$ 25,000.00	\$ 50,000.00	\$75,000.00	WOODSON	\$ 25,500.00	\$ 50,000.00	\$75,500.00
LEAVENWORTH	\$ 25,000.00	\$ 50,000.00	\$75,000.00	WYANDOTTE	\$ 45,000.00	\$ 50,000.00	\$95,000.00
LINÇOLN	\$ 23,000.00	\$ 46,000.00	\$69,000.00	TOTALS	\$3,551,460.00	\$5,118,800.00	\$8,670,260.00

State Aid to Conservation Districts - Statistics

Current 1 to 1 match up to \$25,000

Conservation Districts that County match is \$25,000 match – 26 Counties
Conservation Districts that County match is above \$25,000 match – 63 Counties
Conservation Districts below full match – 16 Counties
Conservation Districts receiving a decrease from County – 4 Counties
Conservation Districts receiving an increase from County – 29 Counties

Full Funding - \$5,118,800 - 2 to 1 match up to \$50,000

Conservation Districts at \$50,000 match - 89 Counties Conservation Districts at full match but less than \$50,000 - 16 Counties

Funding at \$3,502,706 - 2 to 1 match up to \$50,000

Conservation Districts receiving \$34,214.13 but eligible for \$50,000 – 89 Counties Conservation Districts receiving less than \$34,214.13 but eligible for 2 to 1 match – 16 Counties

Kansas Conservation District District Manager Statistics

New Managers	2024	2023	2022
1st quarter	1	4	8
2nd quarter		2	9
3rd quarter		6	5
4th quarter		8	5
Total		20*	27**

2023 - Of the 20 new managers, 17 are still with the conservation district. 2022 - Of the 27 new managers, 18 are still with the conservation district.

District Manager Statistics:			2024
Wages			
Range	\$12.	25 - \$30	no change
Mean	\$19		no change
Median	\$18.75		no change
Mode	\$15	8 counties	no change
	\$16	8 counties	no change
RETIREMENT			
KPERS	85		no change
Other retirement full amount	4		
Other retirement partial amount	2		
No retirement benefit		14	
HEALTH INSURANCE			no change
General Health insurance full	14		
General Health insurance partial	14		
No health insurance benefit		77	
LIFE INSURANCE			no change
Life Insurance full	4		
Life Insurance partial	0		
No life insurance benefit		101	
Average length of service:	9 years		

Two managers over 40 years; Six managers 30 - 40 years experience

	Area 1	Area 2	Area 3	Area 4	Area 5
Average wage - 2023	\$17.73	\$18.23	\$19.00	\$21.26	\$18.61
Average years of experience	14	7	4	11	10
Average wage - as of 03/01/2024	\$18.23	\$18.20	\$18.93	\$21.31	\$18.86

A Kansas conservation district serves many masters.

Federal – 50%, State – 25%, County – 25%

District, Supervisors, Schools and Constituents – 25%?

KACD & Climate-Smart Agreements, WRAPS, TA Agreements, Private Partnerships, Others – 25%?

A 21st Century conservation district is much more sophisticated than 50 years ago – it has to be, or it is missing out on many conservation opportunities.

In order to be successful, at every emerging opportunity, conservation district supervisors must recruit skilled and qualified candidates for resourceful, professional employees.

We need to ensure a future generation of district managers who are interested in pursuing long-term careers in local conservation.

In order to attract and retain the necessary candidates with qualifications, the modern-day conservation district manager will need:

- 1. A marketable salary comparable to NRCS Grade 6, Step 1 at the entry level; beginning compensation should be commensurate with additional education and experience.
- 2. Periodic salary adjustments reflecting cost-of-living and performance enhancements to create a competitive career track.
- 3. A retirement plan or a suitable stipend.
- 4. Health Insurance or a suitable stipend.
- 5. Flexible working hours and/or telecommuting opportunities within the framework allowed by DOC and NRCS.
- 6. Additional clerical support and/or technical assistance.
- 7. Continuing education and training opportunities.
- 8. An identified position description with performance expectations and performance reviews with thoughtful feedback for progress and improvement.



A Joint Resolution

in Support of



Kansas Conservation District Personnel

WHEREAS, it has been declared to be the policy of the legislature to provide for the conservation, use and development of the soil and water resources of this state, and for the control and prevention of soil erosion, flood damages and injury to the quality of water, and thereby to preserve natural resources, control floods, prevent impairment of dams and reservoirs, assist in maintaining the navigability of rivers and harbors, preserve wild life, protect the tax base, protect public lands, and protect and promote the health, safety, and general welfare of the people of this state; and

WHEREAS, conservation districts organized under the provisions of K.S.A. 2-1901 et seq., and amendments thereto, shall constitute a governmental subdivision of this state, and a public body corporate and politic exercising public powers; and

WHEREAS, the governing body of a conservation district may employ a secretary, technical experts, and such other officers, agents, and employees, permanent and temporary, as they may require, and shall determine their qualifications, duties and compensation; and

WHEREAS, the Kansas Department of Agriculture's Division of Conservation in consultation with the State Conservation Commission may offer assistance as may be appropriate to the supervisors of conservation districts in the carrying out of any of their powers and programs, including to keep the supervisors of each of the several districts organized under the provisions of this act informed of the activities and experience of all other districts organized hereunder and to facilitate an interchange of advice and experience between such districts and cooperation between them; and

WHEREAS, it has been found that personnel retention and recruitment efforts of local conservation district supervisors could be strengthened with knowledge and support that the State Conservation Commission and the Division of Conservation herewith most respectfully convey in regard to the current level of marketable compensation accordable to the professional employees required for fulfilling the demanding needs in Kansas conservation districts; then, therefore

BE IT RESOLVED, that the Kansas State Conservation Commission and the Division of Conservation hereby recommend that all conservation district personnel be provided an equitable level of wages and health insurance and retirement benefits which can be accommodated under provisions of HB2088 for increasing the operational funds of conservation districts; and

FURTHER, is it recommended that all new employees hired henceforth into Kansas conservation districts be provided wages and benefits equivalent to a level of similar classified NRCS employees, including but not limited to the following for non-degreed, full-time employees with entry level experience:

Clerks – Grade 4, Step 1 with \$4,800 per year of health insurance and a 10% retirement contribution payment.

Technicians – Grade 5, Step 1 with \$4,800 per year of health insurance and a 10% retirement contribution payment.

Managers – Grade 6, Step 1 with \$4,800 per year of health insurance and a 10% retirement contribution payment.

AND FURTHER, that beginning compensation should also be commensurate with additional education and experience, as appropriate.

As adopted on	, 2024	Chairman, State Conservation Commission
		Evacutive Director Division of Conservation

Incorporating the 4.7% General Schedule Increase and a Locality Payment of 16.82% For the Locality Pay Area of Rest of U.S. Salary Table 2024-RUS Effective January 2024 Total Increase: 4.99%

Annual Rates by Grade and Step

Step 10	\$ 32,128	36,347	40,964	45,982	51,446	57,354	63,733	70,578	77,955	85,844	94,317	113,047	134,435	158,860	186,854
Step 9	\$ 31,332	35,415	39,914	44,803	50,127	55,883	65,099	68,768	75,956	83,643	91,899	110,148	130,988	154,787	182,063
Step 8	\$ 31,298	34,483	38,864	43,624	48,809	54,412	60,465	656,99	73,958	81,442	89,481	107,250	127,541	150,713	177,272
Step 7	\$ 30,447	33,551	37,813	42,445	47,490	52,942	58,831	65,149	71,959	79,241	87,062	104,352	124,093	146,639	172,481
Step 6	\$ 29,601	32,618	36,763	41,267	46,171	51,471	57,196	63,340	096,69	77,040	84,644	101,453	120,646	142,566	167,690
Step 5	\$ 29,102	31,686	35,713	40,088	44,852	50,000	55,562	61,530	67,961	74,840	82,226	98,555	117,198	138,492	162,900
Step 4	\$ 28,251	31,332	34,663	38,909	43,533	48,529	53,928	59,721	65,962	72,639	79,808	95,657	113,751	134,419	158,109
Step 3	\$ 27,399	30,524	33,613	37,731	42,214	47,059	52,293	57,911	63,964	70,438	77,390	92,759	110,304	130,345	153,318
Step 2	\$ 26,546	29,567	32,562	36,552	40,895	45,588	50,659	56,102	61,965	68,237	74,972	89,860	106,856	126,272	148,527
Step 1	\$ 25,684	28,880	31,512	35,373	39,576	44,117	49,025	54,292	996,65	960,99	72,553	86,962	103,409	122,198	143,736
Grade	1	2	3	4	5	9	7	8	6	10	11	12	13	14	15

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/ Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

District Employee Use of Government Owned Vehicles (GOV's)

Risk Management for Employees, Districts and Board Supervisors

District employees (Managers, Technicians, Archaeologists, etc.) use GOV's as directed by NRCS for travel to educational events & meetings, towing educational trailers (soil tunnel trailer, streambank trailers), conducting field work such as laying out terraces, waterways & other structures, and field inspections.

The NRCS-owned GOV's are 'insured' through the Federal Tort Claims Act. There is no other commercial insurance policy on these vehicles. <u>District employees are not covered by the Federal Tort Claims Act</u> and are uninsured for all risks when operating GOV's. It would not be appropriate for a district employee to present the 'proof of insurance' card in GOV's to law enforcement or a damaged party.

Each district signs a CWA contract with NRCS, which requires the district to pay for any damage to the GOV, and to handle & pay liability claims (screen shot on back page. As district employees use GOV's, they are exposed to risks for damage to the GOV itself, and for paying liability claims including defense costs. These risks are borne by the district employee driver, as well as the district itself and potentially the volunteer board members. We have searched for a commercial insurance product to cover these risks that are contractually shifted to districts, with limited success.

Districts *may* be covered by the Kansas Tort Claims Act. This *may* provide up to \$500k in liability coverage for tort claims but provides <u>no coverage for damage to the GOV itself</u>. There is no 'proof of insurance' card associated with the Kansas Tort Claims Act. Each district must currently decide if they are willing to accept 'may be covered' as an effective liability risk management strategy.

Districts may choose to purchase a GL or Business Auto policy with a Hired & Non-Owned vehicle endorsement. Coverages vary by insurer, coverage may not be available for damage to the GOV or for PIP, MP, UM/UIM, etc., and policy conditions and exclusions vary. (Ex: our HNOA-endorsed GL through FBFS did not provide liability coverage for use of GOV's).

We continue to seek *uniform* solutions to this issue. The contractual shift in the CWA agreement seems to be common among government-cooperating agencies on a national level and seems to go beyond NRCS/USDA vehicles (other GOV's and contractors). This may limit NRCS's ability to remove or edit this contractual shift in the CWA at a state level – the issue has been escalated to KS NRCS leadership.

A possible solution has been developed. FBFS has agreed to underwrite Commercial Auto Insurance policies on <u>specific</u> GOV's, if a "lease agreement" is in place between the district and NRCS. The 'lease agreement' would create an insurable interest in a particular vehicle, which would be specifically scheduled on the policy. The district employee would then have a proof of insurance card for that specific vehicle, and would have coverage for damage to that vehicle, liability to others, PIP, MP, UM/UIM, etc. This solution has also been escalated to KS NRCS leadership.

Other solutions may exist. For example, in a recent meeting with the fleet insurer for a similar cooperating agency, Pheasants Forever, we learned that the PF organization has insurance for their risks associated with driving GOV's through Philadelphia Insurance Company. This is part of a very large package-policy including GL, WC, Auto, etc., with significant premium, which allows the carrier to offer more flexible or scripted underwriting. We can pursue this solution if there is interest at the KACD (NACD?) level through this broker or other similar large brokers.

Applicable portion of CWA contract:

- 14. The Partner will immediately report all vehicle accidents and traffic violations to NRCS and complete all required documents to report accidents. The Partner will reimburse NRCS or pay an auto repair Company directly for any and all repairs to the GOV as a result of an accident caused by the Partner operator and pay all traffic violation citations.
- 15. The Partner will assume responsibility for claims arising from accidents caused by Partner Drivers. The Partner will be responsible for receiving, processing, and paying tort claims that are submitted due to an accident caused by a Partner driver.

Attachment F



SFY 2025 Kansas Livestock Water Efficiency Pilot Project

Project Request Form

Please complete for financial assistance consideration:	
Please list the water saving technology that will be installed for this project:	
Estimated water savings for the project:	
Will the project be completed in one year? Yes No (If no, please list the estimated date of completion):	1 11
	Date
Total estimated cost of project: \$ Total cost-share requested \$	
Groundwater Management District (select one) GMD #1 GMD #2 GMD #3 GMD #4 GMD #5 N/	'A
County:	
Legal Description:1/41/4 Sec Twp Rng Tract #:	
Are you willing to allow this project to be used for demonstration purposes? YES NO	
Applicant's Name:	
Applicant's Name: (Name of Feedlot, Dairy, etc.)	
SSN/FEIN:	
95141	
Mailing Address:	
Telephone Number(s):	
Contact Name & Telephone Number:	

NOTE:

- Completing this form does not guarantee cost-share financial assistance.
- Construction/installation/implementation of this practice(s) started prior to contract approval will result in ineligibility for cost-share financial assistance.
- If approved for cost-share financial assistance, the landowner(s) must sign an agreement with the Kansas Department of Agriculture, Division of Conservation. The agreement will outline the terms set forth for the financial assistance.
- Financial assistance agreements are limited to a maximum of three years.
- You will be notified of the status of your request for cost-share financial assistance by Kansas Department of Agriculture, Division of Conservation.
- Incentive payments will be based on a maximum cost-share rate of 80% of the actual cost of the technology.

\$500,000 in our FY2025 Water Resources fund has been budgeted to initiate a pilot program of conservation demonstration projects for large stockwater users like feedlots and dairies. DOC and the Kansas Water Office are both working closely with the Kansas Livestock Association in this effort that could also have ties to other KDA concepts like DWR's Water Conservation Area designations.

We are developing a set of guidelines for accepting these initial pilot project grant applications. Depending on the project types and number of applications that we receive, the grants could be of some fairly large dollar values, possibly up to \$250,00 each. We currently envision utilizing unique funding agreements drafted specific to each recipient, but we could theoretically also just utilize CSIMS for contracting and payments for projects in the future(?).

The applicable authority for issuing these financial cost-share awards come from these sources

- K.S.A. 2-1915. Conservation structures and practices, grants; riparian and wetland protection programs; return of water right, cost-share grants; water quality buffers, grants, valuation of land. (a) (1) Appropriations may be made for grants out of funds in the treasury of this state for: (A) Terraces, terrace outlets, check dams, dikes, ponds, ditches, critical area planting, grassed waterways, irrigation technology, precision land forming, range seeding, soil and grassland health, detention and grade stabilization structures and other enduring water conservation and water quality practices installed on public lands and on privately owned lands;
- (2) Except as provided by the multipurpose small lakes program act and other programs approved by the secretary, any such grant shall not exceed 80% of the total cost of any such practice.
- K.A.R. 11-1-12 Special projects. (a) Funds may be withheld by the commission from the annual appropriation, and funds released by the districts may be reserved by the commission for the purpose of cost-sharing or contributing to special projects that the commission considers necessary and of high priority for the abatement of soil erosion and water pollution, and for conservation of water resources. (b) (1) Authority shall rest with the commission to fund special projects for the purpose of testing, development, implementation, and demonstration of new cost-share practices appropriate for future soil and water conservation and water quality needs. (2) Special projects may be funded by the commission from annual appropriations if the projects are determined to be essential to increasing the effectiveness and efficiency of the cost-share program. (c) Special projects shall be conducted for a specified period of time and in a limited area as determined by the commission. (Authorized by and implementing K.S.A. 2000 Supp. 2-1915, as amended by L. 2001, Ch. 64, Sec. 1; effective Aug. 23, 2002.)

KLA Water Committee Meeting

' November 1, 2023

Clarion Inn, Garden City

Livestock Water Program Talking Points

- > \$550,000 will be budgeted annually from the WR cost-share program.
- > Two types of technologies being discussed.
 - Water Recovery/Continuous Flow Systems
 - Cost approximately \$200,000 \$250,000/system.
 - Topography of the feedlot is crucial for system to work properly.
 - Thermostatic Tanks
 - Tank Cost Information from KLA:

The "Calf Barn Pride of the Farm" and a "Pens Mirafount Tank" are floated systems that use the natural heat from the ground and sufficient livestock numbers to remain frost free. The "Calf Barn Pride of the Farm" is rated at 150 head (see page 16, WPM20 model: https://prideofthefarm.com/ENERGY%20FREE%20DRINKERS-

<u>Polar%20Max/Downloads/Drinker%20Catalog%20-%20July%202023.pdf</u>) and a "Pens Mirafount Tank" is rated at 200 head (https://miraco.com/mira-fount/mirafount-3354-s/</u>). On a per head basis Mirafount is the cheaper option at around \$21/head capacity. Also, please note these estimates are for new expansions, and if the concrete pad and underground pipe can be reused, it would reduce the cost of the retrofit.

Calf Barn Johnson Tank		Pens Johnson Tank	
J 48 Tank, 15 gallon	750.00	J 1200 N Tank, 70 gallon	1,025.00
400 SF Waterpad	2,600.00	400 SF Waterpad	2,600.00
Plumbing Fittings	385.00	Plumbing Fittings	385.00
Plumbing 4" Drain Line 100'	880.00	Plumbing 4" Drain Line 200'	1,760.00
	4,615.00		5,770.00
Calf Barn Pride of the Farm		Pens Mirafount Tank	
20 gallon, 2 hole (2 Tanks)	1,050.00	70 gallon, 2 ball	1,025.00
280 SF Waterpad	1,820.00	400 SF Waterpad with pedestal	2,800.00
Plumbing Fittings	720.00	Plumbing Fittings	360.00
	3,590.00		4,185.00

- Initial proposals from KLA/DOC discussion
 - Contracting done with local conservation districts.
 - One option was a three to five year program with a \$50,000 to \$70,000 limit per year.
 - This could work for multiple year tank replacements.
 - Water Recovery Systems receiving payments for two to three years.
 - Partial Payments?
 - Lump Sum Payment?
- > We need industry thoughts and suggestions.
 - o Ranking Criteria?
 - o Limits per year?
 - o Incentive payments vs payment rate per installed practice?

Kansas Sediment and Nutrient Reduction Initiative (KSNRI)

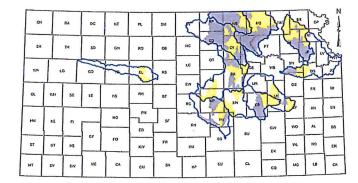
This Kansas Department of Agriculture Division of Conservation (DOC) initiative provides an incentive payment for the Conservation Reserve Program (CRP) contracts for the following practices:

- Grassed Waterways CP-8A
- Shallow Water Areas for Wildlife CP-9
- Filter Strips CP-21
- Riparian Buffers CP-22
- Wetland Restorations CP-23
- Improvements to Farmable Wetland and Farmable Wetland Buffers CP-27 & CP-28
- Bottomland Hardwood Timber Establishment CP-31
- Habitat Buffers for Upland Birds CP-33

Additional program information:

- * Areas that fall within the targeted Tier 1 and Tier 2 HUC 12s are eligible for the incentive payments.
- * Tier 1 areas will receive a one-time incentive payment of \$225 per acre.
- * Tier 2 areas will receive a one-time incentive payment of \$162.50 per acre.
- * Land that has an existing CRP contract or an approved offer with a CRP contract pending is not eligible for this initiative.
- * KSNRI applications must be submitted at the same time as when the offer is made for the CRP contract but prior to an offer being approved.
- * Re-enrollments will qualify provided the KSNRI application is submitted prior to the new offer being approved.
- ⇒ Please contact your county conservation district office for additional information regarding the KSNRI initiative.

KSNRI Eligible Areas Map



Kansas Sediment & Nutrient Reduction Initiative Watershed
Tier 1 Area

Tier 2 Area

Counties with eligible HUC 12s:

- Atchison
- Marshall
- Brown
- McPherson
- Chase
- Morris
- ClayCloud
- Nemaha
- Coffey
- Osage
- Coney
- Pottawatomie
- Dickinson
- Reno
- Douglas
- Republic
- Ellis
- Rice
- Geary
- Riley
- Harvey
- Saline
- Jackson
- Shawnee
- Jefferson
- Wabaunsee
- Lyon
- Washington
- Marion

KSNRI Proposed Program Changes:

Remove CRP contract requirement, use comparable NRCS practice codes set by DOC and approved by SCC.

Possible practice codes:

412 Grassed Waterways

646 Shallow Water Areas for Wildlife

393 Filter Strips

657 Wetland Restoration

645 Upland Wildlife Management

612 Tree and Shrub Establishment

420 Wildlife Habitat Planting

644 Wetland Wildlife Habitat Management

390 Riparian Herbaceous Cover

KFS has recommended also including other practices such as brush mgmt. and cover cropping to help prepare the site for vegetation plantings.

Rental rate/incentive payment would be set by DOC and approved by SCC, would be much higher than current rate. May do away with 2 tiers and only have one payment rate, perhaps \$500/acre single payment.

Geographical focus areas may be set "based on sedimentary and nutrient reduction needs" by DOC and approved by SCC

Water bodies needing nutrient management in their watersheds that have been suggested by KDHE: Pony Creek-Nemaha County
Banner Creek-Jackson County
Strowbridge Reservoir-Osage County
Lone Star Lake-Douglas County

KSNRI payment would still require a DOC landowner agreement and would be in effect for 10 years.

DOC would prefer to do a pilot program the first year, possibly only select a few counties to test the new geographic focus areas and be able to adjust accordingly with SCC approval.

Inquiries for program improvements have been made and received from various partners: KDHE, KFS, Jackson DM, Osage DM and Marshall DM.

Since the KSNRI program is in statute, regulation changes are required and would need to be submitted soon to KDA legal to facilitate these changes this calendar year. Changes would need to be submitted by April 3^{rd} to become effective Sept 1^{st} .

KSNRI Funds Spent

Year	Total Paid	# Contracts	Counties	Total Acres	Tier 1 Acres \$225/Ac	Tier 2 Acres 162.5/Ac
2024	\$10,170.14	14	Marshall (12) Nemaha (1) Lyon (1)	50	39	11
2023	\$7,210.38	8	Marshall (2) Jackson (3) Nemaha (1) Jefferson (2)	36	22	14
2022	\$15,738.88	21	Marshall (14) Jefferson (2) Lyon (3) Nemaha (1) Ellis (1)	78	48	30
2021	\$0.00					
2020	\$8,491.76	15	Marshall (8) Jackson (4) Marion (1) Washington (2)	43	25	18

Initial Allocation \$281,312.00 Total Spent \$41,611.16 Funds Remaining \$239,700.84

Article 13 Kansas Sediment and Nutrient Reduction Initiative

Kansas Administrative Regulations

11 Kansas Department of Agriculture - Division of Conservation

11-13-1. Definitions.

Each of the following terms, as used in this article of the division of conservation's regulations, shall have the meaning specified in this regulation:

- (a) "Bottomland timber establishment" means the trees planted in floodplains adjacent to perennial streams to provide wildlife habitat and other benefits.
- (b) "Commission" means the State Conservation Commission created by K.S.A. 74-5,128, and amendments thereto.
- (c) "CRP" means the conservation reserve program administered by the USDA farm service agency.
- (d) "Director" means the executive director of the division of conservation, Kansas department of agriculture or the executive director's designee.
- (e) "Farmable wetland or farmable wetland buffer" means land eligible for restoration by improving the land's hydrology and vegetation.
- (f) "Filter strip" means a strip or area of grass for removing sediment, organic matter, and other pollutants from runoff and wastewater and for providing food and cover for wildlife.
- (g) "FSA" means the farm service agency in the USDA.
- (h) "Grassed waterway" means a designated strip of grass that is designed to convey runoff and gully erosion for the purpose of improving water quality and providing wildlife habitat.
- (i) "Habitat buffers for upland birds" means a narrow band of native grasses, legumes, forbs, or shrubs, or any combination of these, to provide habitat for bobwhite quail, ring-necked pheasant, and other upland birds and to limit the amount of nutrients, sediment, pesticides, and other contaminants entering water bodies.
- (j) "HUC 12 watershed" means a hydrological unit code consisting of a sequence of 12 numbers identifying a hydrological feature like a river, river reach, or lake or an area like a drainage basin.
- (k) "Initiative" means the Kansas water quality buffer initiative and the application requirements for the program specified in this article of the division of conservation's regulations. This term is also known as the Kansas sediment and nutrient reduction initiative.
- (1) "NRCS" means natural resources conservation service.

- (m) "Practices" means the use of cultural techniques or structures installed or constructed on land for the purpose of improving or maintaining water quality.
- (n) "Program-eligible area" means lands within watershed districts as determined by the Secretary and Division based on sedimentary and nutrient reduction needs. The Secretary and Division may consult the Commission.
- (o) "Secretary" means the secretary of the Kansas department of agriculture or the secretary's authorized representative.
- (p) "Shallow water areas for wildlife" means wet areas that have been developed or restored and include 6-18 inches of water depth for wildlife.
- (q) "Unfarmable field" means the remaining portion of a field in which 51 percent or more of the total acreage has been enrolled in CRP.
- (r) "USDA" means United States department of agriculture.
- (s) "Wetland restoration" means the restoration of constructed wetlands for the purpose of intercepting tile runoff, reducing nutrient loss, improving water quality, and enhancing agricultural production practices.
- (t) "WRAPS" means watershed restoration and protection strategy, which consists of a planning and management framework intended to engage stakeholders in a process to identify watershed restoration. The process documents stakeholder goals, strategies to achieve the goals, and the resources required to implement the strategies. (Authorized by and implementing K.S.A. 2017 Supp. 2-1915; effective June 1, 2018.)

11-13-2. Initiative requirements for new applications; funds for existing contracts.

On and after the effective date of this regulation, all new applications for the initiative shall be required to meet the requirements in this article of the division of conservation's regulations. These requirements shall be known as the Kansas sediment and nutrient reduction initiative, which consists of the new requirements for the Kansas water quality initiative. All persons with parcels currently enrolled in the initiative with contracts whose terms have not yet expired shall continue to be paid through funds made available under K.S.A. 2-1915, and amendments thereto, and any other available sources. (Authorized by and implementing K.S.A. 2017 Supp. 2-1915; effective June 1, 2018.)

11-13-3. Selection of applicants for initiative.

Funding may be distributed to initiative applicants for proposed projects that meet the eligibility requirements specified in K.S.A. 2-1915 and K.S.A. 2017 Supp. 2-1933, and amendments thereto, and the director's requirements as follows:

- (a) Land shall lie within an area of the program-eligible area.
- (b) To be eligible for incentive payments, all of the land shall be within a program-eligible area.
- (c) Land that has an existing CRP contract or an approved offer with a CRP contract pending shall not be eligible for the initiative. (Authorized by K.S.A. 2017 Supp. 2-1915; implementing K.S.A. 2017 Supp. 2-1915 and 2-1933; effective June 1, 2018.)

11-13-4. Haying and grazing.

Any eligible initiative applicant that is authorized to hay or graze, or both, pursuant to an NRCS approved grazing plan based on E528G-KS23, may conduct these activities upon initiative-eligible land without penalty. (Authorized by K.S.A. 2016 Supp. 2-1915; implementing K.S.A. 2016 Supp. 2-1915 and 2-1933; effective June 1, 2018.)

11-13-5. Practices eligible for incentive payments.

- (a) Any of the following practices may be eligible for incentive payments:
 - (1) Grassed waterways;
 - (2) shallow water areas for wildlife;
 - (3) filter strips;
 - (4) riparian buffers;
 - (5) wetland restorations;
 - (6) improvements to farmable wetland or farmable wetland buffers by utilizing any of the practices listed in this regulation or any other conservation practice approved by the director;
 - (7) bottomland timber establishment;
 - (8) habitat buffers for upland birds;
 - (9) [ADD PRACTICES HERE]; or
- (b) Payments made through the initiative may be in addition to any CRP payments. (Authorized by K.S.A. 2017 Supp. 2-1915; implementing K.S.A. 2017 Supp. 2-1915 and 2-1933; effective June 1, 2018.)

11-13-6. Incentive payments; refunds.

- (a) Incentive payments under the initiative shall be made on a one-time basis and may coincide with enrollment in the CRP. Each incentive payment shall be an upfront payment on all eligible acres enrolled.
- (b) Incentive payments shall be:
 - (1) [LIKELY WILL NEED TO SET A PERMANENT AMOUNT AS WE DID BEFORE]

- (2) Shall be determined annually by the Secretary, in consultation with the Division. Division may consult the Commission.
- (c) Any acres determined to be in an unfarmable field may be eligible for the one-time incentive payment if the applicant agrees to establish and maintain permanent vegetative cover for the duration of the CRP contract.
- (d) If a CRP contract is terminated by the FSA for any contract violation or for any other reason, a refund of the incentive payment connected to the CRP contract shall be required.
- (e) A refund of the incentive payment shall be required from any initiative participant who fails to meet the initiative requirements. (Authorized by K.S.A. 2017 Supp. 2-1915; implementing K.S.A. 2017 Supp. 2-1915 and 2-1933; effective June 1, 2018.)

Governor's CD Recognition Award List Presented at the KACD Annual Convention

<	<	≡	=	_	Area
Labette	Marshall	Pratt	Lane	Sherman	2018
Linn	l Miami	Reno	Meade	Smith	2019
Lyon	Morris	Repub	Ness	Thoma	2020
Marion		Rice	Pawnee	Trego	2021
Montgomery Neosho	Osage	Saline	Rush	Wallace	2022
Neosho	Pottawatomie	Sedgwick	Scott	Cheyenne	<u>2023</u>
Wilson	Riley	Stafford	Seward		2024
Woodson	Shawnee Wabauns	Sumner	Stanton		2025
	Wabaunsee		Stevens		2026
	Washington Wyandotte		Wichita		2027
	Wyandotte				2028

Note: Morton didn't want the award in 2020 when it was their turn. Moved everyone up one year and plugged Morton in for 2038.

Cheyenne - second time

2024	2025	2026
Wyandotte	Wichita	Washington
Seward	Stanton	Stevens
Stafford	Sumner	Wabaunsee
Riley	Shawnee	
Wilson	Woodson	

Attachment I

Diversion
Native or Introduced Vegetation - Normal Tillage (Organic and Non-Organic)
Cover Crop - Multiple Species (Organic and Non-organic)
Cover Crop - Basic (Organic and Non-organic)
Level Terrain, Herbaceous Fuel Non-Volatile
Native, Foregone Income-High Value Cropland
Chemical, Tree Establishment - Post-emergent Herbicide
Mechanical, Small Shrubs, Medium Infestation
Mechanical, Large Shrubs, Medium Infestation
Mechanical and Chemical, Severe Infestation
Mechanical and Chemical, Medium Infestation
Mechanical and Chemical, Low Infestation
Mechanical and Chemical, Heavy Infestation
Mechanical & Chemical, Small Shrubs, Medium Infestation
Component



442	441	412r	412	412	410	410	410	410	410	410	410	410	410	410	393	393	391	391	391	391	391	391	391	391	391	391	384	382	382	382	382	382t	381	381	381	380	380	380	380	378	378	378	378
Sprinkler System	Irrigation System, Microirrigation	Grassed Waterway Rebuild	Grassed Waterway	Grassed Waterway	Grade Stabilization Structure	Filter Strip	Filter Strip	Riparian Forest Buffer	Riparian Forest Buffer	Riparian Forest Buffer	Riparian Forest Buffer	Riparian Forest Buffer	Riparian Forest Buffer	Riparian Forest Buffer	Riparian Forest Buffer	Riparian Forest Buffer	Riparian Forest Buffer	Woody Residue Treatment	Fence	Fence	Fence	Fence	Temporary Fence	Silvopasture	Silvopasture	Silvopasture	Windbreak/Shelterbelt Establishment	Windbreak/Shelterbelt Establishment	Windbreak/Shelterbelt Establishment	Windbreak/Shelterbelt Establishment	Pond	Pond	Pond	Pond									
System Renovation, Renozzle with Drops	Surface PE, with emitters, trees and shrubs	Grassed Waterway Rebuild	Waterway with Side Dikes or Checks	Waterway	Sheet Pile Weir Drop	Rock Chute	Modular Concrete Block Drop	Gabion Rock Drop Structures	Embankment, Pipe >=24 inch	Embankment, Pipe <24 inch	Embankment, No PS	Drop Structure, Metal	Concrete Box Drop	Concrete Block Chute	Filter Strip, Native species	Filter Strip, Introduced species	Small container, machine planted (FI)	Small container, machine planted	Small container, hand planted	Seeding	Large container, hand planted	Direct Seeding (FI)	Cuttings	Bare-root, machine planted (FI)	Bare-root, machine planted	Bare-root, hand planted	Restoration/conservation treatment following catastrophic events	Barbed Wire, Pond Fencing	Electric, high tensile with energizer	Barbed Wire, Multi-strand, difficult terrain	Barbed Wire, Multi-strand	Temporary Electric Fence	Establish pine into established forage	Establish pine and native grasses	Establish pine and introduced grasses	Trees, machine planted, supplemental water for establishment	Hand Planted, Bare Root, supplemental water for establishment	Trees, machine planted	Hand Planted, Bare Root	Excavated Pond with Embankment	Excavated Pond	Embankment Pond, No Principal Spillway	Embankment Pond with less than 24 inch Pipe
No	No	Ac	Ac	Ac	SqFt	CuYd	CuYd	CuYd	CuYd	CuYd	CuYd	SqFt	CuYd	SqFt	Ac	Ac	Ac	Ac	Ac	Ac	Ac	Ac	Ac	Ac	Ac	Ac	Ac	Ft	Ft	Ŧ	Ft	Ft	Ac	Ac	Ac	Ft	No	Ft	No	CuYd	CuYd	CuYd	CuYd
\$29.31	\$3.01	\$1,226.15	\$5,131.63	\$2,148.57	\$55.52	\$106.65	\$179.04	\$182.13	\$4.17	\$5.14	\$4.14	\$48.46	\$851.85	\$6.10	\$216.69	\$171.31	\$2,410.41	\$2,376.95	\$3,163.53	\$301.35	\$2,390.96	\$1199.40	\$4,543.14	\$1,607.21	\$1,662.86	\$2,449.44	\$591.04	\$7.50	\$1.06	\$2.61	\$2.20	\$1.50	\$182.42	\$511.28	\$439.28	\$0.73	\$7.14	\$0.29	\$2.04	\$2.83	\$2.38	\$4.15	\$5.14

Pasture and Hay Planting Introduced Perennial Grasses with lime application Introduced Perennial Grasses, multi species Standard Installation, 2 inch dia. or less (KS/NE) Standard Installation, greater than 2 inch dia. Livestock Pipeline Li
Bermuda Grass Establish Bermuda Grass Establish Introduced Perennial & I Introduced Perennial Gra Introduced Perennial Gra Introduced Perennial Grasses Standard Installation, 2 i Standard Installation, gra Backhoe, 2 inch dia. or la Backhoe, greater than 2 Rural Water Connection
Bermuda Grass Establish Bermuda Grass Establish Introduced Perennial & I Introduced Perennial Gra Introduced Perennial Grasses Standard Installation, gra Standard Installation, gra Backhoe, 2 inch dia, or le Backhoe, greater than 2
Tree/Shrub Site Preparation Windbreak, chemical only
Tree/Shrub Site Preparation Windbreak, chemical and mechanical
Tree/Shrub Site Preparation Windbreak - Site Preparation
Tree/Shrub Site Preparation Mechanical - Light
Tree/Shrub Site Preparation Chemical - Hand Applica
Hand site preparation Mechanical - Light Mechanical, Heavy Mechanical Medium
Hand site preparation Mechanical - Light Mechanical, Heavy Mechanical, Medium Windbreak - Site Prepara
Hand site preparation Mechanical - Light Mechanical, Heavy Mechanical, Medium Windbreak - Site Prepara Windbreak, chemical and Windbreak, chemical only
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Underground Outlet	Watering Facility Replacement	Watering Facility Replacement	Watering Facility Replacement	Watering Facility Replacement	Watering Facility Replacement	Watering Facility Replacement	Watering Facility Replacement	Watering Facility Replacement	Watering Facility Replacement	Watering Facility Replacement	Watering Facility	Watering Facility	Watering Facility	Watering Facility	Watering Facility	Watering Facility	Watering Facility	Watering Facility	Watering Facility	Watering Facility	Terrace Rebuild	Terrace	Terrace	Terrace	Terrace	Nutrient Management	Nutrient Management	Spring Development	Spring Development	Heavy Use Area Protection	Heavy Use Area Protection	Heavy Use Area Protection	Range Planting	Range Planting	Range Planting	Pumping Plant	Pumping Plant	Pumping Plant	Pumping Plant	Pumping Plant	Pumping Plant	Pumping Plant
12 inch - 18 inch PVC or DW Pipe, Multi-Inlet System	Water Fountain	Steel Tank	Steel Rim Tank - Concrete Base	Steel Rim Tank - Bottomless	Rubber Tire Tank on Earth	Rubber Tire Tank on Concrete	Precast Concrete Tank	Fiberglass Tank on Earth	Fiberglass Tank on Concrete	Enclosed Storage Tank	Water Fountain	Steel Tank	Steel Rim Tank - Concrete Base	Steel Rim Tank - Bottomless	Rubber Tire Tank on Earth	Rubber Tire Tank on Concrete	Precast Concrete Tank	Fiberglass Tank on Earth	Fiberglass Tank on Concrete	Enclosed Storage Tank	Terrace Rebuild	Storage - Level or Flat Channel	Storage - Grass Back	Storage - Broadbase	Non-Storage - Broadbase	Grid Sampling WithPrecision Nutrient Application	Grid Sampling	Spring, up to 50 ft Collection	Spring, > 50 ft Collection	Rock/Gravel on Geotextile - cubic yard - NP Region	Rock/Gravel	Reinforced Concrete with sand or gravel foundation - cubic yard - NP Region	Native, Standard Prep	Native, Heavy Prep	Native - Wildlife or Pollinator	Windmill-Powered Pump - NP Region	Solar-Powered Pump, 2 hp	Solar-Powered Pump, less than 0.5 hp	Solar-Powered Pump, 0.5 hp	Solar-Powered Pump 1hp	Livestock, without Pressure Tank (HP)	Livestock, With Pressure Tank, High HP
Ft	No	Gal	Gal	Gal	Gal	Gal	Gal	Gal	Gal	Gal	No	Gal	Gal	Gal	Gal	Gal	Gal	Gal	Gal	Gal	Ft	Ft	T+	T.	FF	Ac	Ac	No	No	CuYd	CuYd	CuYd	Ac	Ac	Ac	No	No	No	No	No	HP	HP
\$37.07	\$1,129.68	\$1.19	\$1.05	\$0.25	\$0.98	\$1.23	\$1.97	\$1.20	\$1.44	\$0.90	\$2,322.30	\$2.47	\$1.80	\$0.49	\$2.13	\$2.54	\$4.77	\$2.28	\$2.69	\$1.29	\$0.98	\$1.68	\$3.59	\$2.95	\$1.84	\$12.21	\$7.50	\$3,563.95	\$5,234.65	\$45.69	\$18.40	\$423.83	\$129.33	\$146.44	\$106.56	\$6,226.96	\$10,080.22	\$5,079.72	\$5,079.72	\$6,783.37	\$2,039.15	\$2,252.72

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Automatic Contractor State Print	Amending Soil Properties with Lime	Amending Soil Properties with Lime	Forest Stand Improvement	Forest Stand Improvement	Forest Stand Improvement	Wetland Enhancement	Wetland Enhancement	Wetland Enhancement	Wetland Enhancement	Wetland Restoration	Wetland Restoration	Wetland Restoration	Wetland Restoration	Wetland Restoration	Wetland Restoration	Constructed Wetland	Constructed Wetland	Constructed Wetland	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Windbreak/Shelterbelt Renovation	Water Well	Water Well	Water Well	Water and Sediment Control Basin	Water and Sediment Control Basin	Underground Outlet	Underground Outlet	Underground Outlet	Underground Outlet	Underground Outlet	Underground Outlet
TOW HAVE THEIR . THE TOTAL	I ow Rate I imp <= 2.0 Ton	Lime Rate > 2.0 Ton	Timber Stand Improvement, Single Stem Treatment	Timber Stand Improvement, Chemical, Ground	Thinning for Wildlife and Forest Health	Excavation on Saturated Site	Excavation	Mineral Flat	Depression Sediment Removal and Ditch Plug	Sediment Removal - Saturated Site	Fill in dugout	Embankment - Fill Height <= 4 feet	Ditch plug - Lateral Restoration	Depression Sediment Removal and Ditch Plug	Depression Sediment Removal	Medium, 0.5 ac or less	Large, more than 1.0 ac.	Large, 0.5 to 1.0 ac.	Thinning	Supplemental Plantings-Machine, Wildlife Protection, supplemental water for	Supplemental Plantings-Machine, Weed Barrier	Supplemental Plantings-Machine, supplemental water for establishment	Supplemental Plantings-Machine	Sod Release	Removal > 8 inches DBH with Dozer	Removal <8 inches DBH with Skidsteer	Hand Planted, Potted, supplemental water for establishment	Hand Planted, Bare Root, supplemental water for establishment	Hand Planted, Bare Root	Coppicing - less than 50 percent of the windbreak	Coppicing - greater than 50 percent of the windbreak	Single PVC Casing, greater than 100 ft. deep	Single PVC Casing with pitless unit, greater than 100 ft. deep	Shallow Well, 100 ft. deep or less	WASCOB topsoil	WASCOB base	Over 18 inch PVC or DW Pipe, Single- or Multi-Inlet System	8 inch - 10 inch PVC or DW Pipe, Multi-Inlet System	6 inch or smaller Single Wall PE Pipe(non-perf or perf), Multi-Inlet System	6 inch - 10 inch PVC or DW Pipe, Single-Inlet System	4 inch - 6 inch PVC or DW Pipe, Multi-Inlet System	12 inch - 18 inch PVC or DW Pipe, Single-Inlet System
	Ac	Ac	Ac	Ac	Ac	CuYd	CuYd	Ac	CuYd	CuYd	CuYd	CuYd	CuYd	Ac	CuYd	Ac	Ac	Ac	FF	FF	Ft	Ft	Ft	Ft	Ft	Ft	Ft	Ft	Ft	Ft	Ft	Ft	Ft	Ft	CuYd	CuYd	Ft	H	Ft	Ft	77	Ft
-	\$14.34	\$24.89	\$312.08	\$38.69	\$914.60	\$3.49	\$1.95	\$19.19	\$1.98	\$3.76	\$3.15	\$6.27	\$9.38	\$1065.58	\$2.94	\$13,792.95	\$6,905.84	\$8,911.99	\$0.40	\$1.37	\$0.74	\$0.87	\$0.29	\$0.11	\$2.44	\$1.30	\$1.65	\$0.95	\$0.27	\$1.27	\$1.58	\$29.12	\$47.94	\$68.37	\$3.08	\$2.86	\$51.09	\$17.65	\$5.89	\$27.91	\$8.19	\$38.56